

DEPARTMENT: PROGRAMMING	REPORTS TO: PROGRAMMING AND MARKETING MANAGER
CLASSIFICATION: CLERK V	DIRECT REPORTS: 0

JOB SUMMARY

Under the direction of the Programming and Marketing Manager, delivers targeted children, teens and adults programs.

PRIMARY RESPONSIBILITIES		
Programming	In conjunction with the department Manager, assist in the development and delivers programs for children, teens, and	
	adults on-site and in the community.	
Planning	Adapt established English programming and adopt for a French audience. Work with established partnerships with the francophone community partners and provide programing in a joint effort.	
Promoting	Assist in the development of promotional material and strategies for programs assigned.	

OTHER FUNCTIONS	
Ensure supplies required for personal programming are available as needed.	

EDUCATION AND TRAINING	
Minimum Required	On the Job Development
High school graduation diploma plus graduation of a 2-year program relevant to the position. Bilingual essential, English, and French. A Valid G Driver's license and an acceptable driver's abstract.	Continuous self-learning via training programs, webinars, etc.



EXPERIENCE REQUIREMENTS	
Microsoft Office Suite	Filing, Dewey Decimal and alphabetical

SKILLS AND ABILITIES	
Excellent communication skills	Efficient
Attention to detail	Organized

PHYSICAL REQUIREMENTS	
Computer and keyboard use	Sitting, standing, and bending



PROGRAMMING CLERK

ABIDES BY THE CORE COMPETENCIES O	F THE ORGANIZATION
1. Organizational Commitment	Able and willing to align behaviours with the needs, priorities, and goals of the organization.
2. Public Service Champion	Provides consistent superior public service, ensures patron needs are recognized and fulfilled.
3. Commitment to Learning	Recognizes the importance of continuous learning to improve skill level and performance.
4. Flexible /Adaptable	Reacts to and adjusts positively to change. Works effectively in a variety of situations
5. Community Perspective	Keeps abreast of important trends that impact the library in a community context.
6. Teamwork/Cooperation	Achieves common objectives by maintaining collaborative relationships with coworkers.

Employee Statement of Understanding

	I have read and understand the job description for my position. I	
Ī	able to perform all the essential functions for this position and agree	
	to comply with all the policies and standards of conduct. As an	
	employee, I will strive to uphold the mission, vision, and core	
	competencies of the organization to sustain our long-term success.	

Name:	Date
Signature:	